

Grace Lutheran Church Council Meeting Minutes

Tuesday, August 28, 2012

6:30 pm



Elders Present: Carole Ryan, Christine McGraw, Joyce Eggleston, Rachel Zippwald, Ken Beaulieu, Pastor Chris Tweitmann

Elders Absent: Jill Nugent, Jon Timmons

Staff Present: Janie Andrich, Betty Wardle

Congregation Present: Ralph & Margie Clark, Bob Eggink

I. Call to Order

a. 7:35 pm

II. Opening Prayer

a. Carole Ryan opened the meeting with prayer.

III. Nominating Team Update

- a. Ralph gave an update on the nominating team's progress.
 1. There are currently 3 people being interviewed for the two open seats.
 2. The council and nominating team anticipate that there will be a special Council meeting on Sunday Sept. 16, between services, to vote on a slate to be presented at that time by the nominating committee.
 3. The council further anticipates holding a Congregational meeting in October to vote on the slate of candidates if the slate is approved at the September special meeting.

IV. Council Consent Docket

- a. July Council minutes were approved via e-mail.
- b. Adult Ministry and Spiritual Formation team minutes from August 7, 2012 were presented
- c. A thank-you note to the council was received from Karen Merkel.
- d. A report of baptisms, weddings and memorial services for 2012 was presented.

Motion Presented: Items a – d shall be submitted as one motion for approval.

Motion was Approved

V. Financial Report and Acceptance

- a. Rachel Zippwald presented a draft Treasurer's Report for the 2011-12 fiscal year. (attached)
- b. Cash Reserves are down from last year at both the church and school.
- c. The church shows a small loss for 2011-12.
- d. the school anticipates a small profit after some final deposit adjustments are completed.
- e. **Treasurer's Report was accepted.**

VII. School Report & Acceptance

- a. Janie Andrich presented the Superintendent's report. (attached)
- b. Enrollment for both preschool and JrK – 8 looks good for fall.
- c. JrK, 1st & 2nd grade classes are full. This is a good sign for future enrollment.
- d. Acknowledgement of the work done by Steve Chase and Rick Wisser getting the campus prepared for the beginning of school, especially on a reduced summer schedule.
- e. **Superintendent's Report was accepted.**

VIII. Pastor's Report

- a. Pastor's Report was presented by Pastor Chris
- b. Pastor Chris attended the NALC Theological Conference and Convocation in Minnesota in August.
 1. There was one order of business to be voted on at the Convocation.
 - a. A motion was presented for the NALC to become a part of the Lutheran Federation of Churches.
 - Our African brothers and sisters have requested that the NALC join
 - Membership would give the NALC a "voice at the table" as part of the larger Lutheran body
 - The downside is that they are more liberal than the NALC but the NALC is not bound by their theology or any decisions they make.

The motion passed with 67% of the vote (2/3 were needed). The motion will now go back to all NALC churches for a final vote.
 2. Pastor Chris is in the process of being rostered. He will be having an interview, the last step before approval.
- b. Pastor Chris is currently participating in a 3DM coaching huddle.
- c. Pastor Chris and Beth will attend a 3DM Pastor & spouse retreat Sept. 17 – 20
- d. September 30 a new sermon series will begin based on "Covenant and Kingdom"
- e. Bishop John Bradosky will preach at Grace on Sept. 23.
- f. There has been a positive response to the combined 9:30am services. Comments included it being a meaningful time being together and the feeling that socializing together after the service was a positive thing. Unfortunately we saw a drop in giving during these services. The last combined service will be this week followed by a church picnic.
- g. This Sunday we will be commissioning all teachers and the school staff.
- h. Alpha begins Sept. 12 – be sure to invite people.
- i. We will have a talk on Mormonism on Monday, October 8th presented by Dennis Okholm and Dr. Robert Millet.
- j. September 9 will be our Fall Kick-off with choir & adult bible study resuming.
- k. Note – beginning in September, as part of our council meetings, there will be a ministry team highlight each month. Council members will also share information about new people that they have met at Grace and highlight ways that the Lord has been at work in the lives of those at Grace.

IX. Council Action

a. Interim Transition Plan for Loss of Church Business Administrator

1. Carole Ryan, Rachel Zippwald, Elsa Vargas and Betty Wardle met to discuss the division of work.
2. Ken Beaulieu, along with Dave Nugent, Terry Zippwald and others interested will work as a property team on items needing attention on the campus.
3. Janie Andrich will hold staff non-harassment training and work on overdue staff evaluations.
4. Bob Eggink has agreed to step in where needed.
5. There will be no major changes made at this time. The current goal is to rebuild trust within the congregation and staff.

b. Staff Evaluation Process and Timeline

1. Evaluation forms for staff were distributed to all Elders who will be doing staff evaluation along with explanation and a timeline.

c. Closed Session

1. Closed session was entered into for discussion of personnel matters.

XV. Closing Prayer

- a. Joyce Eggleston closed the meeting in prayer.

XVI. Adjournment

- a. Meeting was adjourned at 9:30 pm

Next regular council meeting will be held Tuesday, October 23, 6:00 PM

Respectfully Submitted,
Christine McGraw
Council Secretary

APPROVED